

ARUBA



NEWS

Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

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President hosts info sessions

About 1200 employees attended the 6 Employee Information Sessions hosted annually by President Jerry E. Golden during the second week of September in the Esso Club Main Lounge.

After discussing the factors leading up to the present unfavorable conditions in the oil industry, Mr. Golden revealed the effects on Exxon Corporation and Lago. Following are some highlights of that part of his speech. A question and answer period was held at the end of each session. A representative sample of those questions and answers is published in another section of this issue.



Lago President G.E. Golden

Exxon emphasizes production, exploration

The vast majority of Exxon's profits are currently being derived from exploration and producing activities, 93% during the first half of 1983. As a result Exxon's present earnings objective in the oil business is to improve earnings in exploration and producing by increasing oil recovery from existing fields, by developing recently discovered oil and gas fields such as those in Malaysia and the North Sea and by acquiring new exploration acreage.

(Cont. on page 2)

Exxon ta enfatisá produccion y exploracion

E gran majoria di Exxon su ganashinan ta wordo derivá di actividadnan di exploracion y produccion, 93% durante e prome parti di 1983. Como resultado Exxon su actual obhetivo pa ganashi den negoshi di petroleo ta pa mehora ganashi den exploracion y produccion door di aumentá extraccion di petroleo for di e camponan existente, door di desaroyá camponan di azeta y gas cu a wordo descubri recientemente manera esnan na Malaysia y den Noordzee y door di adquiri areanan

(Cont. ariba pag. 3)



One of the six Employee Information Sessions hosted by Lago President Jerry Golden. The sessions are held annually to discuss the current conditions of the oil industry, and Exxon and Lago outlook.

20 employees attended a two-day orientation program for new MPT's in September. Extensive information on Lago operations, departmental functions, Exxon and Lago policies and compensation systems was presented by the Department Managers and Employee Relations personnel. Mr. Joe Quinton, Employee Relations Assistant Manager is presenting his part on "Exxon, EIA and Lago Corporate structure."



EMPL. INFO.

cont. from page 1

Exxon is also involved in a major effort to adjust its refining and marketing facilities to prevailing conditions, which means, reducing the size of the Company's assets in those activities and improving those that remain.

That effort involves the selling of surplus or non-productive refineries, upgrading of efficient refineries, scrapping of surplus ships, consolidating of marketing and distribution terminals and reducing the number of service stations. Along with these actions, Exxon is also reducing the number of employees to those required to operate efficiently the equipment remaining after downsizing the Company.

Transshipping business to decline

Transshipping business may eventually disappear. Lago's own transshipping facilities have a capacity of 650 MBD, but for the year through August, usage of



Mr. Henry Coffi, Employee Relations Manager, introducing Lago President Jerry Golden at the annual Employee Information Sessions.

these facilities have amounted to only 90 MBD. The forecast provided by the transportation and shipping company in New York indicates there may be no usage whatsoever for this equipment beginning next year.

Lago receives less oil

Since March of this year, Lago has been receiving only 210 MBD instead of the 300 MBD from Venezuela. In making this reduction, Venezuela is acting in conformance with the production limit imposed on them by OPEC. Simultaneously that country is also attempting to diversify its crude outlets. It is doing this by placing crude oils in the U.S. refineries that have new equipment designed to handle heavy crude and by placing some of their oil in Germany with a company they recently purchased 50% interest in. If Lago is unable to acquire more than 200 MBD of crude, it will have to adopt whatever measures necessary to enable the refinery to operate economically at 200 MBD.

Lago's outlook

If Lago continues to receive 200 MBD, the refinery must be adjusted in whatever manner necessary to enable it to be profitable at 200 MBD. This means Lago has to upgrade some units, shutdown surplus units, curtail drastically the use of contractors, reduce its workforce so the Company can operate efficiently at 200 MBD, and do anything else to control operating costs.

To satisfy contractual commitments Lago is presently also refining some heavy Middle East crude. Lago does not make any money or lose any money by processing these crudes when the base cost of the refinery is supported by the 210 MBD of Venezuelan crude.

More emphasis on Safety

Lago is presently acting upon recommendations made by the Du Pont Company, which is the largest chemical company in the world with the best industrial safety record. Although Du Pont had a lot of praise for Lago's current safety program they did make some important

recommendations regarding the establishment of higher standards of safety performance by insisting that safety rules and procedures be followed and by conducting management safety inspections. Although we have worked more than 3 million manhours through July since the last disabling injury, the number of injuries for the first 7 months have been 27 compared to 37 for all of last year. These numbers suggest we have a lot of work to do to make Lago safer than it already is.

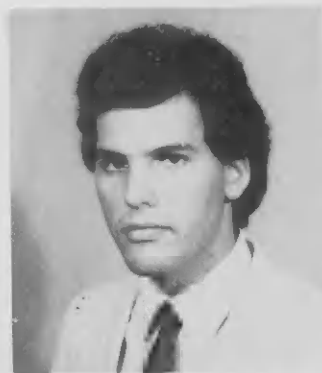
Concluding remarks

Mr. Golden concluded his speech by saying that although he was not able to give a more pleasant forecast of the future "I do think it is important that all of us thoroughly understand the seriousness of the situation we are facing. By doing so, we should be able to adjust to it and by working together, solve those obstacles needed to enable us to operate profitably at the lower level of crude availability forecasted".



Henry Dijkhoff
Technical Department

new faces
welcome ...



Paul Arends
Technical Department



Irving Kelly
Technical Department



Alexia Semeleer
Controllers Department



Ernest Pierz
Technical Department

SESION DI INFORMACION *cont. di pag. 1*

nobo pa exploracion. Exxon ta involvì tambe den un mayor esfuerzo pa ahustá su facilidadnan di refinacion y bendemento na e condicionnan prevaleciente, lo cual ta nificá, reducí e tamaño di e facilidadnan di Compania den e actividadnan ei y mehorá esnan cu ta resta.

E esfuerzo ey ta envolvé e bendemento di refinarianan cu ta dímás of cu no ta productivo, mehoracion di refinarianan, deshaci di barcunan cu ta dímás, consolidacion di terminalnan di vendemento y distribucion y reduccion di e cantidad di stacionnan di servicio. Hunto cu esaki, Exxon tambe ta reduciendo e cantidad di empleadonan na un cantidad cu ta necesario pa operá eficientemente e equipo cu ta keda atras despues di a reducí tamaño di e compania.

Negoshi di transbordacion ta baha

Negoshi di transbordacion, eventualmente lo desaparecé. Lago su facilidadnan di transbordacion tin un capacidad di 650 mil barril pa dia. Pero durante e aña aki te na luna di Agosto e uzo di e facilidadnan aki a yega solamente te 90 mil barril pa dia. E pronóstico duna pa e compania di transportacion y carga na New York ta indicá cu posiblemente lo no tin uzo pa e instalacionnan aki cuminzando otro aña.

Lago lo ricibí menos azeta

Desde luna di Maart di e aña aki, Lago ta ricibiendo solamente 210 mil barril pa dia en bez di e 300 mil barril pa dia for di Venezuela. Cu e reduccion aki, Venezuela ta cumpli cu e limite di produccion cu a wordo imponé ariba dje door di OPEC. Alavez e pais aki tambe ta purbando na diversificá su distribucion di crudo. E ta hasi esaki door di hiba crudo pa refinarianan na Merca cu tin equipo nobo diseñá pa refiná crudo pisá y door di hiba parti di su crudo Alemania pa un compania di cual e tin 50% di e accionnan.

Si Lago no logra di haña mas cu 200 mil barril di crudo pa dia, Lago lo mester tuma cualkier medida necesario pa e refinaria por operá economicamente na 200 mil barril pa dia.

Perspectivanan di Lago

Si Lago sigi haña 200 mil barril pa dia, e refinaria mester wordo ahustá na cualkier manera cu ta necesario pa e por ta lucrativo na 200 mil barril pa dia. Esei ta nificá cu Lago mester mehorá algun di su unidadnan, baha unidadnan cu ta dimas, reducí e uzo di contratistanan, reducí e cantidad di trahadornan pa asina e compania por operá eficientemente na 200 mil barril pa dia, y haci cualkier otro cos pa controlá costonan di operacion. Pa cumpli cu obligacion di contratnan Lago actualmente tambe ta refinando crudo di Medio-Oriente. Lago no ta gana ni perde placa door di procesa e crudo aki ora cu e preis basico di e refinaria ta wordo sostené pa e 210 mil barril pa dia di crudo Venezolano.

Mas enfasis ariba Seguridad

Actualmente Lago ta actuando ariba recomendacionnan haci pa Du Pont Company, cual ta e compania quimica mas grandi na mundo cu e miho record di seguridad industrial. Aunke cu Du Pont tin hopi elogio pa Lago su programa actual di Seguridad, nan a haci algun recomendacionnan importante tocante e establecimiento di normanan mas halto pa ehecion di seguridad door di insistí pa sigi regla y proceduranan di seguridad y door di conduci inspeccionnan di seguridad di gerencia. Aunke cu nos a traha mas cu 3 million ora obreril desde e ultimo herida incapacitante, e cantidad di heridanan pa e prome 7 lunanan tabata 27 compará cu 37 pa henter aña pasa. E cifranan aki ta sugerí cu nos tin hopi trabao cu mester wordo haci, pa haci Lago mas sigur cu e ta caba.

Notanan final

Sr. Golden a concluí su discurso bisando cu aunke e no por a duna un pronosticacion mas agradable pa futuro, ela sigi bisa:

"Mi ta kere cu ta importante pa nos tur comprende bon cla e seriedad di e situacion cu nos ta confrontando. Asina, nos mester por ahustá na dje y door di traha hunto resolvé e obstaculonan pa asina nos por operá cu ganashi no obstante e nivel abao di crudo disponibel, manera a wordo pronosticá.

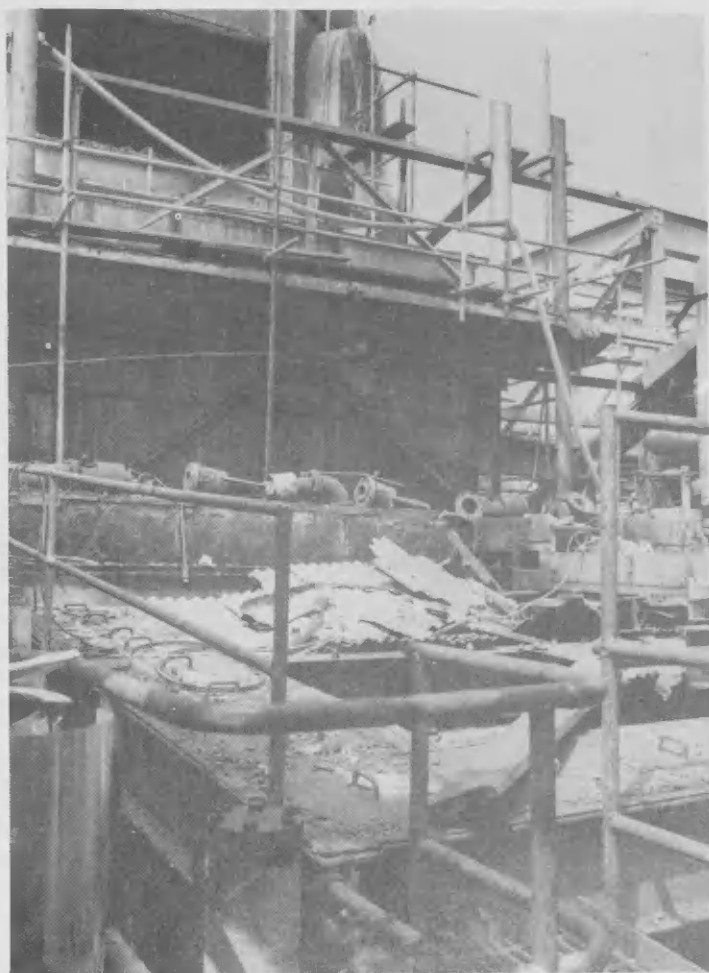
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pabien!

Hipolito Harms
Lab Technician - 3
Technical



A group of English speaking fire fighters, from Esso Caribbean and Central America, Shell-Curaçao, Government Fire Department and the Lago Fire Section, have recently participated in an intensive 40-hour fire training. Participants, through theoretical and practical training, learn all phases of fire fighting such as unit fire fighting, foam fire fighting, and the team concept of fire fighting. Courses were instructed by Errol Brown, Fire Chief with the assistance of Hubert Willems, Emilio de Cuba, Meleno Pourier and Servio Angela. The same training was repeated for Spanish speaking participants.



Boiler no. 10 at Powerhouse no. 1, the oldest boiler at Lago dated back to 1939, is presently being dismantled in connection with the Utilities Modernization Project.



It was the turn of the Lago Police personnel to learn the valuable Cardio Pulmonary Resuscitation skills as taught by Nurse Joan Wilson. Some Process employees also underwent this training.





Gregory Alders, practicing "How to Make an Effective Presentation" as instructed by Nelo Emerencia of OMS&C Department. About 20 employees participated in the first sessions of this 12-hour course.

After Jossy Lacle assumed his responsibilities as Division Superintendent of Maintenance, he participated together with the section heads in a "Transition Workshop". This workshop has as its objectives to speed up the familiarization process, maintain the organization performance and to clarify concerns and expectations.



Second Line Organization Improvement Step II sessions were held in early September in the Training Center. The purpose of these sessions was to assist 2nd Line personnel in carrying out their part in supporting the First Line O.I. effort.

Successful Critical Path Method participants of the Mechanical Department with the instructors of the course, after the presentation of certificates.



Safety is for Winners a special incentive program Lago has embarked on to stress the importance of safety in the refinery. This program enables all employees to win one of the seven prizes raffled for every month that is completed without a disabling accident. If the year 1983 is completed free of disabling injuries, high value prizes such as a trip for two to Disney World, a video recorder and refrigerator, will be raffled in January of 1984. A color slide presentation was shown to all employees on the job to make them aware of the program and Lago's commitment to safety, and to encourage every one to contribute to a safe environment.

The first raffle was held on September 4 on Tele Aruba. The winners (see photos), received their prizes the following day at their job-sites. *With Safety we will All Win*

Safety Is

First winner is? Lago Vice President Antonio Cavallaro announcing the first winner after Miss Aruba 1983 Milva Evertsz had made the draw. Looking on is Lago Safety Advisor Juan Noguera.



Congratulations



← **Felix Croes of Technical, smilingly receives his prize, a radio cassette recorder, from Vernon Meikle, Technical's Assistant Manager.**



→ **A tennis racket was the prize for Franklin Boekhoudt of the OMS&C Department. OMS&C Manager John R. Every presented the prize.**



George Richardson of Mechanical poses with his new bicycle, presented to him by Mechanical Manager Rocky Angela.

Winners



Henter e personal di MOB ta parse di ta cla pa un "shot" for di e camera nobo cu Edna Farro a kaba di gana. Mechanical Manager Rocky Angela y Assistant Manager Bob Naugle ta para banda di Edna.

Seguridad ta pa Ganadornan un programa incentivo especial cu Lago a cuminsa cune pa enfatiza e importancia di seguridad den refineria. E programa ta duna tur empleado un oportunidad pa gana un di e siete premionan cu ta wordo rifa pa kada luna cu ta wordo completa sin un accidente incapacitante. Si e anja 1983 ta ser completa sin ningun accidente incapacitante, premionan di valor manera un viahe pa dos pa Disney World, un grabador di video y un refrigerador. lo wordo rifa na Januari 1984. Un presentacion di slides na color a ser mustra na tur empleado na trabow pa informa nan di e programa y e compromiso cu Lago tin cu seguridad, y pa curasha tur hende pa contribui na un ambiente di seguridad.

E prome rifa a ser teni dia 4 di September na Tele Aruba. E ganadornan (wak foto) a haya nan premionan e dia siguiente na nan lugar di trabow. *Cu seguridad nos tur ta Gana*



masha pabien

Foto Ariba: Victor Amaya ta ricibi su set de bestek for di Technical su Assistant Manager Vernon Meikle. Foto Abao: Marciano Marchena recibiendo su premio, un certificado di cena, for di Wim Brinkman, Lago Industrial Security Advisor.



Ildo Donata di Mechanical hunto cu Manager Marciano Angela despues di a ricibi su certificado di cena.



A time to listen

A time to speak ...

During the Employee Information Sessions hosted by President Jerry Golden, employees had the opportunity to ask questions to the President. The following is a sample of the questions asked with their corresponding responses (non-verbatim):

Q: Will there be exploration of oil in Aruba? And if so, will Exxon be exploring?



Dave Fleming ...

A: Yes, I believe there will eventually be exploration of oil in Aruba. But if so, it won't be done until the necessary laws and regulations are in place. As to Exxon, once the problem is solved, and Aruba decides it wants to explore the oil, the Government will ask for bids from interested companies. Exxon Corporation will be one of those companies and, because of our existing interests here, we would certainly hope to be one of the companies to win rights.

Q: If Lago remains with only 200,000 barrels a day of crude to refine, with how much would manpower be cut?



Robert di Elsi ...

A: At this point we are not really sure. My guess would be 150-200 men. This number does not include those already going on pension, or contractors. It does include employees on all levels, covered employees and National MPT's as well as expatriates.

Q: You say we have economic problems, why isn't Lago cutting costs of its upper management?

A: Lago is looking at cutting the costs at all levels including fringe benefits. Except for in emergency cases, Exxon normally wouldn't reduce salaries of its employees but cuts back on the number of people.

Q: When will we know more about Lago's future?

A: In December we will be able to have a more definite picture of Lago's future for two reasons. In December (Venezuela will hold its presidential election and we don't think it will make any agreements with us before that), we should have a better idea on the amount of crude we will be receiving from Venezuela. Secondly, we are expecting to have our studies on Lago's future outlook completed in December.



Cheryll de Witt ...

Communications Philosophy

Through the Employee Information Sessions, employees had the opportunity to receive information and answers to their questions. As such, Lago's business philosophy on communications was partly fulfilled. The statement on the Company's philosophy on communications is as follows:

"The Company believes in frank and timely communications to employees, customers, government, media, and the general public to the degree required to permit an adequate understanding of the Company's activities. Communications up, down and across all levels of the organization are valued.

Diversity of views freely expressed, when faced in an open-minded and collaborative way, can lead to a better understanding of problems and to better solutions. Employees are encouraged to say what they think and believe to be true and not restrict themselves only to what they think others want to hear".



Felix Garrido

Un tempo pa scucha, un tempo pa papia...

Durante e Sesionnan Informativo pa Empleadonan conduci pa Presidente Jerry Golden, empleadonan tabatin e oportunidad pa haci preguntanan na Presidente Golden. Loke ta sigi ta un ehemplo di e preguntanan cu a wordo haci, hunto cu nan contestanan correspondiente (no literalmente):

P: Lo tin exploracion di azeta na Aruba? Y si ta asina, Exxon lo bin explorá?

C: Si, mi ta kere cu eventualmente lo tin exploracion di azeta na Aruba. Pero si ta asina, esei lo no tuma lugar te cu e leyman y reglamentonan necesario wordo estableci. Pa loke ta toca Exxon, una bez cu e problema ta resolví y Aruba ta dicidi cu e kier explorá e crudo, gobierno lo pidi pa ofertanan di companianan cu ta interesá. Exxon Corporation lo ta un di e companianan ey y, pa via di e interesnan cu nos tin akinan, nos siguramente lo spera di ta un di e companianan cu lo haña e derechonan.

P: Si Lago keda cu solamente 200.000 barril di crudo pa dia pa refiná, cuanto hende lo mester kita for di trabao?

C: Na e momento aki nos no ta sigur. Mi ta calculá cu e cantidad lo ta 150 pa 200 hende. E cantidad aki no ta inclui esnan cu ya ta bai cu pension, of contratistanan. E ta inclui empleadonan di tur nivel, trahadornan cubri pa contracti, MPT-nan local y empleadonan cu ta bini di afó.

P: Bo ta bisa cu nos tin problema economico, pakiko Lago no ta baha gastonan di gerencia ehecutivo?

C: Lago ta busca pa reduci gastonan na tur nivel incluyendo beneficianan extra di empleado. Cu excepcion den casonan di emergencia, Exxon normalmente lo no reduci e salarionan di su empleadonan, pero ta reduci e cantidad di hendenan.

P: Ki tempo lo nos haña sa mas tocante futuro di Lago?

C: Na December nos lo tin un impresion mas exacto di Lago su futuro pa dos motibo. Na December (lo tin eleccion presidencial na Venezuela y nos no ta kere cu nan lo haci ningun areglo cu nos prome cu esei), nos lo

mester tin un miho idea di e cantidad di crudo cu nos lo bai haña di Venezuela. Pa di dos, na December nos ta spera di ta cla cu nos estudionan en cuanto di Lago su perspectivanan pa futuro.



J.T. Croes

Filosofia di Comunicacion

Pa medio di e Sesionnan di Informacion di Compania, empleadonan tabatin e oportunidad di ricibi informacion y di haya contesta na nan preguntanan. Como tal, parti di e filosofia di negoshi di comunicacion ■ ser satisfacé.

E filosofia di comunicacion ta manera ta sigi:

"Compania te kere den comunicacion franco y oportuno na empleado, cliente, Gobierno, medio di publicidad y publico en general segun ta necesario, pa permiti comprendemento di actividadnan di Compania. Comunicacion ariba, abao y entre tur nivelnan di e organizacion ta ser aprecia. Variedad di opinion, expresá libremente, ora nan ta confrontá cu un mente habri y di un manera cu ta expresá colaboracion, por conduci na mihor comprendemento di problemanan y na mihor solucion. Compania ta animá empleadonan pa bisa loke nan ta pensa y nan ta kere cu ta berdad, y no limitá nan mes na bisa loke nan ta pensa cu otro hende ta deseá di tende".

Annuitant Medical Plan

Over 500 bonafide annuitants attended one of the five sessions conducted on the Annuitant Medical Plan recently adopted by the Company. Elias Fingal of Employee Relations gave the presentation and answered questions from annuitants present.



Highlights of Teagle Scholarship

Highlights of the New Teagle Scholarship Program for the 1984/85 academic year are:

Filing of Applications

- Applications for the 1984/85 academic year must be on file with the College Scholarship Service, New Jersey, before November 1, 1983.
- The 1984/85 application forms are now available in Offices 175-D and 173-E of the G.O.B.

Eligibility

- Children of current or deceased Exxon employees and annuitants, either high school seniors or persons now in college, may apply.
- On the date applications are due, the applicant must be under 35 years of age, if applying for graduate or professional programs, and under 30 years of age in all other cases.
- If the parent is a current Exxon employee, he or she must have three years of credited service by November 1, 1983.
- There is no longer an Exxon salary limitation.
- Unsuccessful applicants under the New Teagle Program introduced last year may reapply.

Degree Programs Covered

- Any undergraduate baccalaureate program
- Any graduate or professional program
- At any accredited institution chartered in the United States or Canada.

Selection of Winners

- Winners will be selected based on academic merit and personal characteristics.
- Under the IRS guidelines, the number of winners cannot exceed one out of every four eligible applicants.
- The selection will be made by independent committees of experienced admissions officers organized by the College Scholarship Service (CSS) or Educational Testing Service Princeton, New Jersey.
- Applicants will be advised of the result not later than April 1, 1984.

Amount and Award

- The amount of the individual scholarship will depend on need, subject to the same financial aid criteria used by colleges. A maximum amount of \$4,000 - \$5,000 per year will be awarded, depending on the program.
- If no financial need is shown, an honorary award of \$500 will be made for the first year only.

High School Students Please Take Note

- Students who will complete high school and enter college in 1984 must submit test scores, either Scholastic Aptitude Test (SAT) or American College Test (ACT) Assessment. If a student was required to take ACT for state scholarship programs or college entrance and there is no reason to take SAT other than the Teagle Scholarship Program, ACT scores will be accepted.

- These tests and others are currently available at the Seroe Colorado School. For information and application forms, please contact Mr. Jack Miles, between 8:00 - 9:30 a.m., Monday through Friday at telephone 9-3693.



Several engineers attended a TDC-2000 Workshop early in September. The TDC-2000 Process Control Systems had been installed as part of the Utilities Modernization Project. The theoretical part of the workshop was conducted by Mr. Dick Lasher of Exxon Chemical Americas. Trevor Connor of Technical was the instructor in the practical sessions.

Aplicacion pa Teagle disponibel

Puntonan di importancia di e Programa Nobo di Beca di Teagle pa e aña académico 1984/85 ta:

Entrega di Aplicacion

- Aplicacionnan pa e aña académico 1984/85 mester ta den poder di e College Scholarship Service, New Jersey, prome cu dia 1 di November, 1983.
- E aplicacionnan pa 1984/85 por wordo obtení den oficinan 175-D y 173-E di G.O.B.

Kende ta Eligible

- Yiunan di empleadonan actual, empleadonan cu a fayecé y pensionistanan di Exxon por aplicá sea cu nan ta den e ultimo aña di scol secundario of si nan ta den College caba.
- Ariba e fecha cu e aplicacion mester ta entregá, e aplicante mester tin menos cu 35 aña di edad, si e ta aplicá pa un programa profesional of un asina yamá "graduate program" (e programa cu ta sigi e grado di bachiller) y menos cu 30 aña di edad den tur otro casonan.
- Si e pariente ta un emplado actual di Exxon, e mester tin tres (3) aña di servicio acreditá pa dia 1 di November, 1983.
- Un limitacion di salario di Exxon no ta existi más.
- Solicitantenan cu no tabata tin exito, bao di e Programa nobo di Beca di Teagle cu a wordo introduci aña pasá, por aplicá di nobo.

Programanan di Grado cu ta Wordo Cubrí

- Cualquier programa pa e grado di bachiller (undergraduate baccalaureate program)
- Cualquier programa profesional of "graduate program".
- Na cualquier institucion acreditá y localisá na Estados Unidos of Canada.

Seleccion di Ganadornan

- Seleccion di ganadornan ta basá ariba merito academico y característicanan personal.
- Bao di e stipulacionnan di I.R.S., (e departamento de impuesto di Estados Unidos) e cantidad di ganadornan no por ta mas cu uno pa cada cuatro solicitante eligible.
- E seleccion lo wordo haci pa comisionnan independiente consistiendo di oficialnan di admision cu experiencia y organisá pa e College Scholarship Service (CSS) of Educational Testing Service, situá na Princeton, New Jersey, Estados Unidos.
- Solicitantenan lo wordo poní na haltura di e resultadonan no mas tardá cu dia 1 di April, 1984.

E suma cu ta wordo concedí

- E suma di cada beca individual ta dependé di e necesidad, usando e mesun criterianan di ayudo financiero co ta wordo uzá pa e College nan. E suma maximo di \$4,000.00 - \$5,000.00 pa aña lo wordo concedí, dependiendo di e programa.
- Si ayuda financiero no wordo indicá, un concedimiento honorario di \$500 lo wordo duná solamente pa e prome aña.

Studiantenan di scol secundario tuma nota

- Studiantenan cu lo caba scol secundario y lo drenta College na 1984 mester manda e resultadonan di test aden, sea e Scholastic Aptitude Test (SAT) of e American College Test (ACT) Assessment. Si e estudiante mester a tuma ACT pa programanan di beca di estado of pa admision na College y no tin ningun otro razon pa tuma SAT cu solamente pa e Programa di Beca di Teagle, anto resultadonan di ACT lo wordo aceptá.
- E testnan ey y otronan actualmente ta disponible na Seroe Colorado School. Pa mas informacion y formulario di aplicacion, favor tuma contacto cu Sr. Jack Miles, entre 8:00 - 9:00 a.m., di Dialuna pa Diabierna na telefoon 9-3693.



E team di futbol di Oil Movements & Shipping a resulta ganador den e Torneo di Futbol Interdepartamental di Lago cu e score di 3-1 contra HDS/Utilities. Masha pabien! OMS&C Manager John R. Every a saca e prome bala di e ultimo wega. Luis Tromp di HDS/Utilities tabata e topscorer di e torneo interdepartamental di 1983 cu un total di 7 goal ariba su number.



Sra. Vera Rooze na number di STINAPA-Aruba a entregá certificado na e diferente seccionnan di Lago, esta Tugboat, Community Services y Industrial Security, cu a contribuí den e proteccion di meeuwchinan.

Hunto cu e cooperacion di otro instancianan ariba e isla y di e comunidad, e meeuwchinan por a goza di un periodo di broei masha exitoso

